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College People Making News, Taking Strides



In recognition of his outstanding service to the community, College President **Doug Jardine** has been awarded Canada's 125th Anniversary Medal. Pictured above is Doug receiving the medal from North Vancouver MP Chuck Cook, Jan. 20 at Cheers

Restaurant in North Vancouver.

Anyone attending the annual conference of the Association of Canadian Community Colleges may be interested in knowing that **Frank Gelin**, Vice-President, Academic Studies, will be a featured speaker. Frank's presentation is

titled "The Associate of Arts and Science Degree—A New Opportunity." The conference takes place in Edmonton, June 6-9. For information fax (403) 441-4814.

Richard Longworth, of the Business Administration faculty, has successfully completed the requirements for the professional designation of the Canadian Information Processing Society. The I.S.P. (Information Systems Professional of Canada) designation indicates significant education, experience and professional standards in the computing industry.

Any classic car buffs out there? **Bill Schermbrucker**, of the Humanities faculty, is having a new book of short stories published, but he has a problem. The book, *Mototherapy*, needs a photo of an Austin A40 Devon for its cover. If you can come up with a picture of a shiny four-door 1948-1950 model of the car, you'll get your name in the book, a free signed copy and Bill's gratitude. Search through your parents' old photo albums, he suggests. *Mototherapy* will be published in July by Talon Books.

International Women's Day

Many Activities

On Monday, March 8, Capilano College will celebrate International Women's Day with a long list of activities, including 23 free lectures on women's issues. Topics range from Social Psychology, to Women and Poverty, to Shaw's "Major Barbara." The highlights are a discussion of "The Politics of Women's Clothing," led by Ivan Sayers at 1:30 p.m., and a lecture by Dr. Margaret Fulton on "Women Restricted by Structure—

Breaking Out," at 7:30 p.m. Activities run from 8:30 a.m. to 9:30 p.m. For a lecture schedule, see the March 8 listing in "Coming Events."

A Point to Ponder

If current trends continue, it will take almost 1,000 years for women to gain equality with men in economic and political areas, the United Nations predicted recently. Out of the UN's 179 member nations, only six have a female head of state.

Personally Speaking

The College has one new employee this month, Kody Kont, Technician III, Biology Lab.

Several people have been transferred: Cacilda Tang to Receptionist I, Business Administration
Jan Stull to Library Assistant III, Circulation

Kerry Murtagh to Learning Assistant, Pure and Applied Sciences
Tamara Rentz to Receptionist I, Office Administration
Dale Gagne to Personnel Officer

Thursday, March 4

Writing Centre presents **Writing Critical Essays about Poetry**. C-135, 12:30 - 1:30 p.m.

Eldercollege and the First Nations Advisor invite community members, aged 55 and over, to a lecture on **Traditional Medicines**. 12:30 - 2:30 p.m., C-148.

Friday, March 5 and Sunday, March 7

Watch Rogers Cable for *Capilano College Yearbook*, produced by the Television Lab. This segment focuses on successful grads Doreen Alexander, from Music Therapy, and Joyce Branscombe, from Early Childhood Education. Doreen was in the College's first Music Therapy graduating class. Joyce is now executive director for the Early Childhood Educators of B.C. 7 p.m. Friday and 8:30 p.m. Sunday.

Saturday, March 6

B.C. Single A Boys Basketball Tournament, 6:30 & 8:30, Sportsplex.

Monday, March 8

New Library scheduled to open.

March 8 - International Women's Day Events:

8:30 - 10 a.m.

Conchita Furstenwald, **Changing Role of Latin American Women**, L-106.

8:30 - 10:30 a.m.

Brett McGillivray, **The Role of Women in the Historical Settlement of the Canadian Prairies and *Prairie Women* (film)**, C-224.

9:30 - 10:30 a.m.

Huguette Lacourse, **Students' Presentations on women's issues in the French language**, L-103.

10:30 - 12:30 p.m.

Brett McGillivray (see 8:30 - 10:30), C-224.

Rosalie Hawrylko, **Social Psychology and Women**, L-201.

Susan Gardner, **Discussion of a Women's Issue in Philosophy**, H-501.

Sandra Moe, **Women: Going Crazy?**, L-109.

Noga Gayle, **Women and Poverty in Canada**, L-106.

Natasha Pateman, **A Feminist Critique of Liberalism**, L-104.

12 - 12:30 p.m.

Penny Le Couteur, **The Organic Woman: Organic Chemicals Affecting Women**, J-203.

Coming Events

12:30 - 2:30 p.m.

Susan Gardner (see 10:30 - 12:30), P-201.

Sandra Moe (see 10:30 - 12:30), L-109

Gordon Bailey, **Women and the Labor Movement in B.C.**, L-108.

1 - 2:30 p.m.

Ruth Scheuing/Lesley Richmond, **Textiles—a Woman's Language**, A-206.

1:30 - 2:30 p.m.

Special guest speaker Ivan Sayers, **The Politics of Women's Clothing**, C-148.

2:30 - 4:30 p.m.

Marlene LeGates, **Women's Lives in Early 20th Century Canada**, G-116.

Karen Ewing, **Field Experiences of a Woman Geographer**, C-233.

Rosemary Coupe, **Shaw's Major**

Barbara: A Woman for the Times, P-101.

Patrice Kam, **Adult Personality Development**, L-201.

6:30 - 8 p.m.

Scott MacLeod, **Rural-Urban Migrations, Knowledge and 'Women's Work' in Third World Cities**, C-224.

Natasha Pateman (see 10:30 a.m.), L-201.

Andrea Westcott, **Who Do You Think You Are?: Katherine Anne Porter, "Rope," and Sandra Birdsell, "The Wednesday Circle,"** P-101.

7:30 - 9:30 p.m.

Special guest speaker, Dr. Margaret Fulton, the Mary Catherine Paterson Memorial Lecture, **Women Restricted by Structure—Breaking Out!**, A-117.

Tuesday, March 9

The Percussion Ensemble performs in H-113, 12:30 p.m.

The Bachelor of Music Transfer Program presents **Silverwinds**, a Faculty Recital with Kathryn Cernauskas, Brenda Fedoruk, Anne-Elise Keefer and Elizabeth McBurney, all on flute. 1 - 2 p.m., C-148.

Thursday, March 11

The Writing Centre presents **Writing a Review or Critique**. C-135, 12:30 - 1:30 p.m.

Theatre on the Line, (UBC improvisational student theatre) explores the issue of sexual harassment on campus, A-117, 1 - 2 p.m.

Eldercollege and the First Nations Advisor invite community members, aged 55 and over, to a panel on **Economic Development**. 12:30 - 2:30 p.m., C-148.

B.C. High School Basketball Tournament, 3 - 11 p.m., Sportsplex.

Tuesday, March 16

B.C. Educational Association for Disabled Students (BCEADS) Awareness Week presents **Theatre Terrific and Rhona Raskin from Sex, Lies and Audiotape**, 12:30 - 2:30 p.m., Student Lounge.

The Outdoor Recreation Program presents an **Information Meeting**, 7 p.m., C-148.

Tuesday, March 16 - Thursday, April 1

Photo Collages on Canvas by Bob Sherrin, on display in the Studio Art Gallery, I Building, 9 a.m. - 4 p.m., Monday - Friday.

Wednesday, March 17 - Saturday, March 20

The Theatre students of the Visual and Performing Arts Division present **The Grace of Mary Travers**, Deep Cove Shaw Theatre, 8 p.m. each evening. \$12 adults, \$10 students, \$9 advance reservations. Call 984-1720.

Thursday, March 18

Learn about **Music Therapy** and have a free coffee as the program celebrates Awareness Week, H-105, 12:30 - 1:30 p.m.

B.C. Educational Association for Disabled Students (BCEADS) Awareness Week presents a **Jam Session with Spinal Chord**, 6 - 10 p.m., Student Lounge.

PEAC Looks at Degrees, Spring Grad

The newly-created President's Educational Advisory Council held its first meeting Jan. 7 under the direction of Penny Connell, acting chair. Under its mandate, members will review and advise the President on College issues from a comprehensive perspective. To document its work, the committee will develop a Policies and Practices Manual, and a second manual concerning major issues decided by the committee.

So that a variety of people may serve on this committee, it was decided that voting membership would rotate—half of current members will serve until May 1994, and the rest will remain on the committee until May 1995. Terms served consecutively will be restricted to two.

It is important to PEAC that its decisions reach the College community and accordingly, a monthly overview will be published in the *Informer* and *Thinking Cap*. In addition, minutes will be posted on central bulletin boards and distributed to all administrators, department coordinators, PEAC and EPCC (Educational Policy and Curriculum Committee) members, the corresponding secretaries for the CCFA and OTEU, and the college relations coordinator for the Student Union.

The Registrar motioned to approve a new format for various Associate

Degrees, two-year diplomas and post-baccalaureate diplomas, using wording common to other educational institutions. This was ratified by the committee.

Also approved by the committee was Spring Graduation, to be held Thursday, May 27, at 7:30 p.m. in the Sportsplex.

—Dale Webb, Committees Clerk

Ready to Run—or Walk

You don't have to be a runner to join Capilano College's Sun Run team.

"We saw lots of people walking last year," said Kathleen Cosgrove, of Audio Visual Services.

As of early last week six people had signed up to run for the College in the event, and about eight people volunteered to be walkers.

The 10-kilometre run—or walk—takes place at 8:15 a.m., Sunday, April 18. It starts at the Vancouver Courthouse and winds up at B.C. Place.

The entry fee is \$25. Proceeds go to Canuck Place children's hospice.

Call Pat de Melo or Kathleen Cosgrove at loc. 2113 for entry forms.

What Equity Doesn't Mean

We've been hearing talk about the Equity Committee, but some people are wondering what employment equity really means. Look in upcoming *Informers* for information about equity.

Here's a quote submitted by Penny Le Couteur, member of the Pure and Applied Science faculty, to illustrate what equity *doesn't* mean:

"...and that's a very good salary for a young girl."

—said by a former College dean to Penny in 1970.

In hope of shining some not-completely-serious light on this serious matter, the Equity Committee wishes to collect such quotes from College employees. If you have a contribution you'd like published in the *Informer*, please send it to committee chair Rosalie Hawrylko, of the Social Sciences faculty, loc. 2476.



Coming to the Sportsplex on Saturday, March 20

Fashionations '93

Fashion Show & Spring Dance

presented by the students of Merchandising Management
Spring fashions from Vancouver designers and stores are featured.

Doors open 6:30 p.m. — Show 7-8 p.m.

Dancing from 9 p.m. - 12:30 a.m.

Door prizes and 15,000 watts of sound. Licensed.

Hors d'oeuvres and beverages are included for only \$12.

Dance only \$7.

Tickets at Cap Corner and cafeterias through March. For more information, contact Riley O'Connor at loc. 2055.

The Informer is produced by the Capilano College Public Relations Department. Your submissions are welcome, but please be aware that space limitations may prevent publication. Material may be edited for brevity and clarity.

Send all correspondence to:

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The Informer

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Deadlines for the March 17 issue:

Photos: 2 p.m. Thurs., March 4

Articles: 10 a.m. Tues., March 9

Healthstyles: March is Nutrition Month

The theme for the 1993 Nutrition Month Campaign is "Eat Well, Live WellMeet-ing Women's Nutrition Needs." Watch for articles on this theme in your daily newspaper and magazines in March.

Overwitea and Save-on Foods are offering nutrition tours conducted by

registered dieticians. A toll-free Women's Nutrition Information Line is available for the month of March. Call 1-800-563-4444 for a pre-recorded message on weight control and developing healthy bones.

For information on healthy eating for women, call Dial-a Dietician, 732-9191.

CIBC pledges \$75,000 for Media Production Services Lab in the new Library

The Canadian Imperial Bank of Commerce will contribute \$75,000 over 5 years to equip a Media Production Services Lab in the new Library. This lab will provide students, faculty and community members with a much-needed resource centre to assist in the production of print and graphic materials.

Students will be able to design presentations to assist with their research and project work. Faculty will be able to create a wide range of instructional material using slides, overheads and print media.

"The new media production lab will have 12 additional workstations, two graphic scanners, a Braille printer, a new black and white printer, and the only colour printer on campus," says Edna Sakata, supervisor of Media Production Services. "Right now it is difficult for students to get access to workstations. They often have to drop off their disks and pick up their printouts later. With the new self-help media production lab, there will be equipment dedicated for student use."

Edna is particularly excited about the new colour printer. "The colour printer will

enable our department to produce colour overheads for instructors which will greatly enhance the quality of instructional presentations."

Currently, MPS has only Macintosh computers, but the new lab will have 6 new IBM-compatible PCs as well as 6 new Macintoshes.

An important feature of the Media Production Services Lab will be its total accessibility for students with disabilities. The lab and its furnishing will allow students in wheelchairs to access computerized work stations for the production of their project materials.

Print-impaired students will have use of specialized computer stations with DECtalk speech synthesizers as well as a Kurzweil Reading Machine which scans printed materials that is then read by the DECtalk in the computer. A braille printer and software for using large print and braille materials will also be available.

The CIBC contribution gives a huge boost to the Library campaign.

Cap Extravaganza needs items for auction and garage sale

The Capilano College Foundation is planning several events to raise support for the new Library. One of the major community events is a celebrity barbecue, auction and garage sale scheduled for

Saturday May 29 in the Sportsplex. If you have any items or services you would like to donate to the auction or garage sale, please call the Resource Development Office at ext 2983.



Capilano College Staff Career Development Committee

Annual Report 1992

With its mandate under the collective agreement to "develop a career development program for staff", the Committee completed its third year of fulfilling this objective. We continue to program college-wide career development events for support staff; work to ensure that staff have access to and benefit equally from all provisions of Article 19 (Career Development); inform staff of career development opportunities both on and off campus; and identify areas for training and development to Personnel Services.

Highlights

The second annual Staff Career Development Day was mounted February 13 at Lonsdale Quay Hotel. The event attracted 105 keen participants in five workshops: Cross-Cultural Communication; Motivation and Goal Setting; Using your Creative Edge; Self-Esteem and Confidence; and Using Drama to Help you Work Smarter, Not Harder; and a panel discussion: Removing the Barriers: A look at employment equity and women and language. Workshop leaders were retained from both the college community and the external community.

The Committee provided a motivating and educational day of work and "fun" for support staff. In addition to the obvious career development benefits obtained, Staff Career Development Day allows co-workers to interact in a neutral, non-work setting that fosters better relationships in the workplace. Participant evaluation provided positive feedback and a recurrent suggestion that full-day workshops would be more beneficial led to a committee recommendation and approval by administration to offer a two-day event in 1993. This format enables better staff coverage in work areas and gives each staff member an opportunity to attend one full day.

Workshops

Starting in 1991, Staff Career Development workshops were implemented through Extension

Programs & Services Department, a procedure which allowed co-ordination between Staff Career Development Committee offerings and staff training offered through Personnel Services and also freed up the Chair's limited release time. Due to time and budget restraints, Extension could no longer offer this service in 1992, and so the Committee has reverted to handling the entire task of presenting career development workshops.

Spring Workshops

In April a two-session Writing Clinic led by Reid Gilbert from the English Department helped staff learn to avoid common grammatical mistakes and to apply these skills in letters and reports.

Several staff members accepted the Faculty Development Committee's invitation to participate in their May Faculty Development Days which included workshops entitled Dealing with Psychological Distress among Students and Persons with Disabilities; Building Awareness.

Fall Workshops

Workplace awareness was the theme of the Fall Workshops. The College's first Sexual Harassment Policy Advisor, Heather Laing, led the November session: Working Towards a College Free from Sexual Harassment. Both female and male staff members took part in this information and problem-solving session.

In November the Committee initiated a video viewing and discussion entitled "The Chilly Climate for Women in Colleges & Universities", with facilitator Rosalie Hawrylko, a Social Sciences instructor. Eight additional College groups co-sponsored the event, including the Employment Equity Committee, President's Advisory Committee on Sexual Harassment Policy, Women's Issues Committee (Capilano Students' Union), Faculty Development Committee, and Office & Technical

Capilano College Staff Career Development Committee - Annual Report

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Employees Union (OTEU). The workshop drew staff, students, faculty and administrators.

Liaison with Personnel Services continues but, due to a number of staff changes in that area, our connection this year was limited.

Getting the Word Out

A monthly column on the Committee's activities continues in The Informer, the College's internal newsletter; reports are presented at union general membership meetings; and the Staff Development vertical file in the library is maintained with various catalogues and articles of interest relating to career development.

Committee Organization

Five committee members are elected by OTEU staff and represent all areas of the College for a two-year term. We welcomed David DeMuynck, Public Relations Department, to the committee in the October election that also saw Wendy Weberg re-elected to another two-year term. Dianella Knight stepped down at the end of her term, and the Committee thanks Dianella for her hard work and enthusiasm on the Committee.

The Committee meets monthly, more frequently during the period of planning Staff Career Development Days.

Chair

Committee Chair Carol McQuarrie's 1991 re-appointment runs until December 1993. Release time of 140 hours annually is available for this position. Many thanks to the Word Processing Centre staff who welcomed the Chair to a spare workstation, took messages, and generally assisted her during release time.

The Chair provided introduction to the Staff Career Development program at the New Support Staff Orientation in April and again at the New Employee Orientation in August.

Budget

For the 92/93 fiscal year the Committee received an \$8000 budget. This marked the first time in the history of the Committee that a specific budget was allocated upfront in support of Staff Career Development activities.

The Future

1993 will see an expanded Career Development Day. A choice of two full-day workshops will be offered on each of two days. As contract negotiations progress, we look forward to improved language on career development in the OTEU collective agreement.

Plans continue for an employee publication listing all training and career development opportunities on an annual basis. We look forward to working with Personnel Services on this project.

Conclusion

1992 saw continued support for the Committee's work by support staff, and the Committee has strengthened its commitment to identifying and meeting staff development needs. Involvement in career development activities on behalf of staff is a rewarding experience for all committee members. It contributes to professional and personal growth and to the development of a wide range of skills that Committee members are able to offer the College community.

Respectfully submitted by:

Capilano College Staff Career Development Committee

Carol McQuarrie, Chair, (Music Department)
David DeMuynck (Public Relations Department)
Judith Hall (Student Employment Centre)
Lynne Hamilton (Achievement Resource Centre)
Joy Smith (Extensions Programs & Services Dept.)
Wendy Weberg (Sportsplex)

February 10, 1993